AGENDA

Cornell Institute for Healthy Futures

Innovating Across Health, Hospitality, and Design

2017 Roundtable: Innovating Across Senior Living and Care

Thursday, March 30, 2017

4:30 – 5:30 p.m. Career Paths and Internships Q&A 398 Statler Hall, Cornell University

Moderator: David Schless, President, American Seniors Housing Association

Denise Boudreau-Scott, MHA '94, President, Drive

Gabriel Corredor, Regional Director of Operations – Pennsylvania, Enlivant

Alice Katz MBA '76, President, The Vinca Group L.L.C.

Robert Kramer, Founder and CEO, National Investment Center for Seniors Housing & Care

John Rijos, SHA '75, Operating Partner, Chicago Pacific Founders, American Seniors Housing Association

Betsy Schermerhorn, Director of Marketing and Admissions, Kendal at Ithaca

Jill Vitale-Aussem, MMH '96, Chief Operating Officer, Capella Living Solutions

5:30 – 7:00 p.m. Welcome Reception Carrier Ballroom, Statler Hotel

Introductions of participants

Roundtable Chair: **Brooke Hollis,** MBA/Sloan '78, Associate Director Sloan Program in Health Administration &

Cornell Institute for Healthy Futures

Posters from students in courses including:

Hospitality, Health, and Design Industry Immersion Seminar (HADM/DEA 4055/6055)

Health and Healing Studio (DEA 3304)

Operations and Planning of Senior Living and Related Facilities (PAM 5500/HADM 6033)

Fundamentals of Health Facilities Planning for Managers (PAM 5740)

Graduate Independent Research (HADM 6990)

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2017 Roundtable: Innovating Across Senior Living and Care

Friday, March 31, 2017

7:30 – 8:15 a.m. Registration and Networking Breakfast

Carrier Ballroom Foyer

Statler Hotel

8:15 – 8:45 a.m. Welcome and Introductions

Carrier Ballroom

Roundtable Chair: **Brooke Hollis,** MBA/Sloan '78, Associate Director Sloan Program in Health Administration &

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8:45 - 10:00 a.m. Design Ideas That Have Worked

How to repurpose older facilities with high impact renovations to compete with newer facilities Co-moderators:

Daniel Governanti, Executive Director, Kendal at Ithaca **Joseph Hassel**, Principal, Perkins Eastman

10:00 - 10:15 a.m. Break

Ballroom Foyer

10:15 – 11:30 a.m. Who are the customers we should be planning for from 2020 to 2030? And, what will they really want?

Co-moderators:

John Rijos, SHA '75, Operating Partner, Chicago Pacific Founders, American Seniors Housing Association **Robert Kramer,** Founder and CEO, National Investment Center for Seniors Housing & Care

11:30 – 11:45 a.m. **Dealing with Challenges in Recruiting:** Outsourcing and Staffing Firms Pros and Cons *Instructions for luncheon discussion*

Brooke Hollis, MBA/Sloan '78, Associate Director Sloan Program in Health Administration & Cornell Institute for Healthy Futures

11:45 a.m. – 12:00 p.m. Photo of Roundtable Participants

Student participants in Careers Luncheon set up in Rowe Room

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12:00 – 1:00 p.m. **Training and Careers Luncheon and Discussion** *How to Recruit and Train Talent – especially given new competition*

Rowe Room

Students and Roundtable participants share their ideas and experience about:

- Ideas for improved recruiting and retaining younger talent
- Hospitality training and customer service techniques to engage, empower and inspire staff to improve satisfaction
- Other best practices for retaining established talent in the face of new competitors' recruiting efforts
- Emerging trends and ideas to effectively utilize outsourced service providers and staffing firms in the face of projected labor shortages

1:00 - 1:30 p.m. Reports from Lunch Work Groups

Carrier Ballroom

1:30 - 2:45 p.m. Financing and Paying for Services: Long-term Care Insurance and Potential Alternatives Moderator:

Tom McInerney, President and CEO, Genworth Financial

2:45 - 3:00 p.m. **Wrap-Up and Next Steps** *Hand in 2018 Roundtable Survey*