# Roundtable

Dining and Service Innovations Across the Health Care Continuum

Cornell Institute for Healthy Futures

#### Dining and Service Innovations Across the Health Care Continuum

This Cornell Institute for Healthy Futures Roundtable is aimed at the topic of innovations and successes around 'hospitality services' applied in various parts of the health care system. These could apply to everything from home-based services, ambulatory sites and wellness programs, or senior living and care settings, to the more technical hospital/acute care settings. Among the focal areas for discussion will be dining and a variety of support services that enhance the experience and potentially the outcomes of care.

Important components of service success include operations management -for example hiring and training approaches, and design – services design and physical space design. This applies to dining services and a variety of other areas that support operations. Most healthcare settings will face challenges in staffing and reimbursement/payments in the future. Accordingly, seeking creative ways to apply ideas to improve services and employee engagement, ideally at lower cost levels, should be valuable for many parts of the healthcare field.

It is hoped that by combining insights from industry leaders, faculty and students that some concepts may emerge for more innovative ways of applying ideas from hospitality services to a variety of settings across the healthcare continuum.



Attendees at the CIHF Inauguration, 2015



Students on Cascadilla Creek Bridge in the fall - the iconic bridge on Cornell's Cascadilla Gorge Trail. (c) 2014, Robert Barker.

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The mission of the Cornell Institute for Healthy Futures is to provide a multidisciplinary platform for integrating hospitality, health management/policy, and design to enhance service excellence in healthcare, wellness, senior living, and related industries.

#### **Examples of Faculty Fellow Published Research**

#### + Consistent Staffing for Long Term Care through On Call Pools



CIHF fellow, Vince Slaugh

Vince Slaugh, Assistant Professor of Operational, Technology & Information Management at Cornell University. Alan A. Scheller-Wolf & Sridhar R. Tayur, Tepper School of Business, Carnegie Mellon University.



Nursing home managers are increasingly striving to ensure consistency of care, defined as minimizing the number of unique nurse aides who care for a resident during at least one shift over the course of one month. Unfortunately, managers often struggle to provide consistent care, primarily due to last minute nurse aide absences and choosing to staff these absences with aides from an external rental agency. We are the first to study the use of an "on call" pool—aides on staff who may be called in to work in the event of absences—as an operational strategy to improve consistency. We provide structural results for the relationship between the number of aides in the on call pool, staffing cost, and inconsistency level.

#### + The Impact of Information Disclosure on Consumer Behavior: Evidence from a Randomized Field Experiment of Calorie Labels on Restaurant Menus



CIHF fellow, John Cawley



CIHF fellow, Alex Susskind

John Cawley, Professor in the Department of Policy Analysis and Management, and the Department of Economics, Cornell University. Alex M. Susskind, Associate professor at the School of Hotel Administration and a member of the graduate field of communication, Cornell University.



Barton Willage, Assistant Professor of Economics, Louisiana State University.

The impact of information on consumer behavior is a classic topic in economics, and there has recently been particular interest in whether providing nutritional information leads consumers to choose healthier diets.

To estimate the impact of menu labeling, we conducted a randomized controlled field experiment in two full-service restaurants, in which the control group received the usual menus and the treatment group received the same menus but with calorie counts. We estimate that the labels resulted in a 3.0% reduction in calories ordered, with the reduction occurring in appetizers and entrees but not drinks or desserts. Exposure to the information also increases consumers' support for requiring calorie labels by 9.6%. These results are informative about the impact of the new nationwide menu label requirement, and more generally contribute to the literature on the impact of information disclosure on consumer behavior.



Rohit Verma, Dean of External Relations for the SC Johnson College of Business, and member of the CIHF Governing Board

## Roundtable: Dining and Service Innovations Across the Health Care Continuum

#### Tuesday, October 9, 2018

Rowe Room, Taverna Banfi, Statler Hotel

5:00-7:00 p.m. Welcome Reception

#### **Roundtable Co-Chairs:**

**Brooke Hollis,** Executive Director of CIHF, and Associate Director of the Sloan Program in Healthcare Administration;

**Alex Susskind,** Associate Director of CIHF, and Associate Professor, School of Hotel Administration.

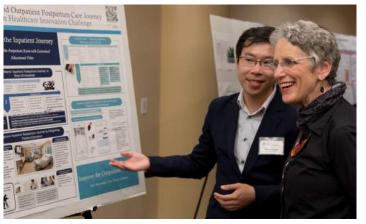
reception

#### Wednesday, October 10, 2018 6th Floor Suite, Herbert F. Johnson Museum of Art 7:30-8:00 a.m. Networking Breakfast 8:00-8:20 a.m. Welcome and introductions AM Session 1 **Dining Innovations in Senior Living and Post-Acute Care Settings** 8:20-9:05 a.m. John Rijos, SHA '75, Operating Partner, Chicago Pacific Founders, American Senior Housing Association: Frances Showa, National Director of Culinary Operations, Grace Management, Inc. 9:10-9:55 a.m. Michele Lefebvre, Director of Nutrition Management, Cornell Dining Michael Martin, MMH '96, President and Chief Operating Officer, American House Senior Living Communities 9:55-10:25 a.m. **Networking Break Dining Innovations in Acute Care and Other Settings** AM Session 2 Joe Leggio, Senior Director of Patient and Customer Experience, Northwell 10:25-11:10 a.m. Health Odette Perriel, Director of Environmental Services, Hackensack Meridian Health, Hackensack University Medical Center

 11:15 to noon Mindi Morin, General Manager, Canyon Ranch;
Peter Yesawich, SHA '72, MS '74, Ph.D. '76, Chief Brand Officer, Brown -Legacy Group



Lu Kong, Cornell University Ph.D. candidate, at the HTR Thought Leadership Forum 2018. Here she presents the desert she prepared during a hands-on cooking workshop.



Cornell Student Nixon Cheung presenting his team's Healthcare Innovation Design at the CIHF April 2018 Mini-symposium. Here he presents to Barbara Lang, Founder, B. Lang Consulting.



Participants from 2018 CIHF Mini-Symposium

#### Taylor Rooms A + B, Taverna Banfi, Statler Hotel

12:00–1:15 p.m. Lunch and Discussion: Launching the New CIHF Minor

#### 6th Floor Suite, Herbert F. Johnson Museum of Art

- 1:30–2:00 p.m. **Report out of Lunch Discussion**
- PM Session Other Services: Housekeeping, Maintenance, Guest/Resident Relations, Patient Services
- 2:00-2:50 p.m. **Jeff Bokser, MHA '01,** Vice President Safety, Security, and Emergency Services, NewYork-Presbyterian Hospital

Wendy Gettleman, SHA '87, Vice President of Facilities Management & Real Estate, Dana-Farber Cancer Institute

- 3:00–3:50 p.m. John DeHart, SHA '96, Co-Founder, Nurse Next Door and Co-Founder, LIVE WELL Excercise Clinics
- 3:50–4:00 p.m. Closing remarks

agenda



#### **Kelly Andress**

President, SageLife



#### Aron Berman

Assistant Executive Director, Pennsylvania Hospital, Penn Medicine



#### Jeff Bokser, MHA '01 Vice President Safety, Security, and Emergency

Security, and Emergency Services, NewYork-Presbyterian Hospital

Ruth Browne

President and CEO, Ronald McDonald House



#### John DeHart, SHA '96

Co-Founder, Nurse Next Door and Co-Founder of LIVE WELL Exercise Clinics



#### Salvatore DiPalma

Executive Chef, Pennsylvania Hospital, Penn Medicine







#### Vaibhav Garg

Director, Area Talent and Culture Maldives and Executive Assistant Manager, AccorHotels -The Maldives

#### Wendy Gettleman, SHA '87

Vice President of Facilities Management and Real Estate, Dana-Farber Cancer Institute

## Marian Gryzlo

Director of Corporate and Strategic Partnerships, Ronald McDonald House New York





#### Karen Heidelberger, SHA '94

Chief Partnership and Communications Officer, Deerfield Management

#### Brooke Hollis, MBA/Sloan '78

Executive Director of Cornell Institute for Healthy Futures and Associate Director of Sloan Program in Health Administration

#### Bo Edvardsson

Professor and Vice Rector, Karlstad University



#### Heather Kolakowski, SHA '00

Lecturer, School of Hotel Administration, Cornell SC Johnson College of Business



#### Lu Kong, MS '13

Ph.D. Student, School of Hotel Administration, Cornell SC Johnson College of Business



#### Michael Martin, MMH '96

President and Chief Operating Officer, American House Senior Living Communities

#### Pat McBride

Vice President of Clinical and Compliance, Cappella Living Solutions



#### Michele Lefebvre Director of Nutrition

Director of Nutrition Management, Cornell Dining



Caitlin McKenna, SHA '05

Senior Director of Strategic Innovation Delivery, Hilton



#### Joe Leggio Senior Director of Patient and Customer Experience, Northwell Health



Mindi Morin General Manager, Canyon Ranch



Corinna Loeckenhoff Associate Professor, Cornell University

**Cheryl Lucas** 

Director of Culinary

Services. Mather LifeWays





Meredith Oppenheim, A&S '95

Founder and CEO of Oppenheim Architecture, Business Advisor of Nurture Med

#### Maria Paciulli

Visiting Fellow, Postdoctoral Associate, University of Parma

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#### Kathryn Peditto

Ph.D. Student, Department of Design + Environmental Analysis, Cornell University



#### Lynne Rizk

Associate Principal, HKS



#### **Angel Peiro Signes**

Associate Professor, Universidad Politécnica de Valencia

#### Danielle Pere

Associate Executive Director, American College of Preventative Medicine

#### **Odette Perriel**

Director of Environmental Services, Hackensack Meridian Health, Hackensack University Medical Center



#### John Rijos, SHA '75

Operating Partner, Chicago Pacific Founders, American Seniors Housing Association



#### Robert Ritz, MHA '87

Chief Executive Officer, Mercy Health Network, Mercy Medical Center



#### Stephani Robson, SHA '88, MS '99, Ph.D. '10

Senior Lecturer, School of Hotel Administration, Cornell SC Johnson College of Business

#### Sam Sears

Principal, MBRE Percival Health



#### Marival Segarra Ona

Professor, Universidad Politécnica de Valencia





#### Daria Sharman, A&S '00, MBA '02

Assistant Vice President of Strategy and Applied Analytics, Pacific Life

#### Mardelle Shepley

Associate Director of Cornell Institute for Healthy Futures, Department Chair of Design and Environmental Analysis, Cornell University



**Bill Sims** Managing Principal, HJ Sims



#### **Carolvn Tobin**

Director of Food. Nutrition and Environmental Services. Pennsylvania Hospital, Penn Medicine

#### **Rohit Verma**

Dean of External Relations. Cornell SC Johnson College of Business



**Frances Showa** National Director of Culinary Operations, Grace Management, Inc.



#### **Elizabeth Weiner**

Founder, Owner, Artist, Elizabeth Weiner Gallerv



#### Giovanni Sogari

Postdoctoral Research Associate. Cornell University and University of Parma



William Welch, M.D. Chair of the Department

of Neurosurgery, Professor of Orthopaedic Surgery, Professor of Neurosurgery, Pennsylvania Hospital, Penn Medicine

Peter Yesawich, SHA '72, MS '74, Ph.D. '76

Chief Brand Officer. Brown - Legacy Group

Rana Zadeh

Assistant Professor and Co-Director of the Health Designs Innovation Lab, Department of Design + Environmental Analysis, **Cornell University** 

art pants



#### Alexis Strong. **MMH '08**

Ph.D. Student, School of Hotel Administration, Cornell SC Johnson College of **Business** 



#### **Alex Susskind**

Associate Director of Cornell Institute for Healthy Futures, Associate Professor of School of Hotel Administration. Cornell SC Johnson College of Business



#### **Bennett Thomas**, **MBA '03**

Senior Vice President of Finance and Sustainability. **HERSHA Hospitality Trust** 









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#### Brooke Hollis, MBA/Sloan '78

#### **Executive Director**

Brooke Hollis is also associate director of the Sloan Program in Health Administration. Mr. Hollis' background includes over three decades serving in senior management positions. He has worked in both academic and community medical centers, and was president of an entrepreneurial group that developed specialty clinics and services for hospitals in three states. His mergers & acquisitions advisory work has been for health and services firms in 20 states. He has an MBA and Sloan Certificate in Health Administration from Cornell University and a Master of Architecture and Urban Design from Washington University in St Louis.



#### Mardelle Shepley

#### Associate Director

Dr. Mardelle McCuskey Shepley, B.A., M.Arch., M.A., D.Arch., FAIA, FACHA is the chair of the Department of Design and Environmental Analysis and associate director of CIHF. Previously she served as professor and director of the TAMU Center for Health Systems & Design. Dr. Shepley has authored five books, including Design for Critical Care (2009), Health Facility Evaluation for Design Practitioners (2010) and Design for Pediatric and Neonatal Critical Care (2014). Dr. Shepley has worked in professional practice, fulltime and part-time, for 25 years.



#### Alex Susskind

#### Associate Director

Professor Alex Susskind is a faculty at Cornell's School of Hotel Administration in the Department of Foodand Beverage Management. He earned his Ph.D. in Communication from Michigan State University with a specialization in organizational communication and his MBA with a concentration in personnel and human relations. Alex is also a trained chef with a degree in Culinary Arts from The Culinary Institute of America in Hyde Park, New York. Prior to starting his career in Academia, Alex was a chef and restaurant operator for both independent and multi-unit restaurant companies in the Northeastern and Southeastern United States.

### **Founding Members**

American Seniors Housing Association Melissa Ceriale, P'15, '16, '18, Board of Trustees, Montefiore Medicine

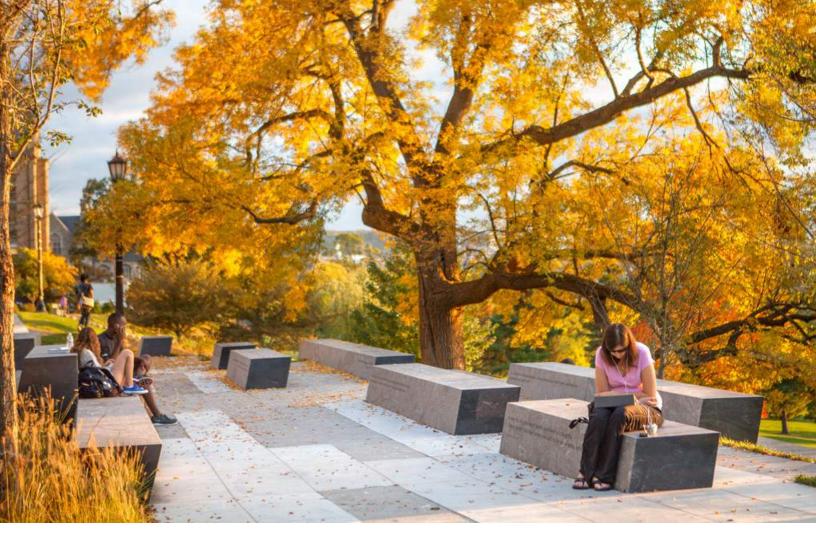
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## **Advisory Board**

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### **Special Thanks**

to June-Summer Kim, DEA BS '19 candidate, for designing the CIHF Roundtable program cover and to Mio Jia, DEA MS '19 candidate, and CIHF Graphic Designer, for designing the rest of the program

#### **Contact Us**

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# BRIGHT FUTURE



College of Human Ecology



The Hotel School <sup>Cornell</sup> SC Johnson College of Business